

The Association.



THE TWU-IAM ASSOCIATION

April 29, 2016

Sisters and Brothers:

The Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of April 25th in Washington, D.C. During this week's sessions, your Negotiating Committee exchanged and discussed the following articles:

- Temporary Employees: We reached a tentative agreement to eliminate this article.
- Hours of Service: We exchanged proposals on this article specific to rebids (bids).
- Meal Periods: We continued discussions on this article.
- Training: The Committee continued work on this article in preparation to respond to the company's proposal.
- Shift Swaps: We exchanged several proposals and have narrowed this issue down to what we understand to be a single item.
- Grievance Procedure: We continued discussions on this article, which is the basis for enforcing the contract. We are down to one item and will continue to work to achieve a tentative agreement.
- General and Miscellaneous: We continued to move items from this article to more appropriate areas of the agreement in an effort to simplify the contract. We will continue this process during upcoming sessions.

At the request of the membership, the following is a list of articles on which we have reach tentative agreements.

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated

The parties have agreed to the negotiations schedule below for the next two months:

The week of May 9 – DCA • The week of May 16 – DFW • The week of May 23 – DFW

The week of June 13 – DFW • The week of June 20 – DCA • The week of June 27 - DFW

Fraternally,

Jason Best Mike Bush Ken Coley John Coveny

Dale Danker Mark Huffman Bennie Martino Gary Peterson

Larry Pike Sean Ryan Jay Sleeman Mark Strength